

Curriculum Vitae **Sefton Eruera Büchler Darby**

Personal information

Address 32 Salamanca Road, Kelburn
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E-mail sebd@sebstrategy.com
Nationality Aotearoa-New Zealand, United Kingdom
Gender Male

Desired employment / Occupational field **Public Policy and International Development Consultant**

Work experience

Dates 2008 →
Occupation or position held Director
Main activities and responsibilities Established consulting company focusing on international development issues. Current or recent clients and assignments include:

- Department for International Development (DFID - Nigeria): Review of DFID support to the Nigeria Extractive Industries Transparency Initiative. Design of new programme to promote oil sector transparency and accountability in Nigeria.
- Revenue Watch Institute (New York, Nigeria): (i) Technical Assistance to the Bayelsa Expenditure and Income Transparency Initiative – design of a state-level transparency programme for reporting all revenues, expenditures and transfers. (ii) Research and publication of two reports related to the Extractive Industries Transparency Initiative (EITI).
- GTZ (Germany, Sierra Leone and Liberia): Background field research for a regional mining sector governance project for Sierra Leone and Liberia.
- InWENT (Germany, Tanzania): Lead expert and facilitator for 3 training workshops (3-5 days long) for government, civil society and private sector representatives involved in implementing the EITI in 30 different countries.
- International EITI Secretariat (Oslo): Lead author of a communications guide for countries implementing the EITI.
- The World Bank (Washington DC, Solomon Islands): (i) Development of a Governance in the Extractive Industries Framework for the World Bank Institute; (ii) Lead author of numerous Bank publications on the EITI (see Annex A); (iii) Carrying out of EITI scoping study in the Solomon Islands.

Name and address of employer S.E.B. Strategy Ltd, 32 Salamanca Road, Kelburn, Wellington 6012
Wellington – www.sebstrategy.com
Type of business or sector International development consulting

Dates	2008 →
Occupation or position held	Director
Main activities and responsibilities	Director on the Board of the New Zealand chapter of Transparency International – www.transparency.org.nz
Name and address of employer	Transparency International, Level 4, 49 Boulcott Street, Wellington
Type of business or sector	Non-Governmental Organisation / Voluntary Position
Dates	2005 - 2007
Occupation or position held	Consultant
Main activities and responsibilities	Provision of technical assistance to governments in Africa, Europe, and Asia on implementation of the Extractive Industries Transparency Initiative (EITI). Design and management of trust fund grants to support EITI countries. Development of guidance and training programmes on EITI. Recruitment and management of consultants and consultancy companies to support EITI programmes across the world.
Name and address of employer	Oil, Gas, Mining Policy and Operations Division, The World Bank, 1818 H Street NW, Washington DC, USA 20433 – www.worldbank.org/ogmc
Type of business or sector	International Financial Institution
Dates	2003 - 2005
Occupation or position held	Policy Analyst
Main activities and responsibilities	Development of policy on the EITI. Regular policy submissions and briefings for ministers. Supported EITI programmes in Azerbaijan, Kazakhstan, and the Kyrgyz Republic. Developed the first EITI communications strategy. Project managed the 2005 EITI conference in London which attracted 350 attendees from more than 40 countries.
Name and address of employer	Business Alliances Team, Department for International Development (DFID) 1 Palace Street, London, United Kingdom, SW1E 5HE – www.dfid.gov.uk
Type of business or sector	Government Department
Dates	2002 - 2003
Occupation or position held	Assistant Director
Main activities and responsibilities	Overall coordination of UK government work on bridging the digital divide through improving private and public internet access and developing IT skills. Worked to develop partnership with IT companies, voluntary groups, and government agencies to deliver a major marketing campaign promoting internet use. Responsible for liaising between policy and communications teams. Regular public speaking to a variety of audiences. Managed three teams with policy, ministerial business, and private office functions.
Name and address of employer	Cabinet Office – www.cabinet-office.gov.uk 70 Whitehall, London, United Kingdom, SW1A 2AS
Type of business or sector	Government Department
Dates	2001 - 2002
Occupation or position held	Senior Policy Adviser
Main activities and responsibilities	Developed cross-government universal internet access strategy for the Prime Minister. Oversight of new legislation relating to e-commerce. Focus on internet consumer protection issues including internet fraud and child protection. Assisted in

Name and address of employer	design of Cabinet Office Management Development Programme. Cabinet Office 70 Whitehall, London, United Kingdom, SW1A 2AS
Type of business or sector	Government Department
Dates	1999 - 2001
Occupation or position held	Policy Adviser
Main activities and responsibilities	Part of team responsible for developing a new performance management framework for the Senior Civil Service (SCS). Oversaw production of a new SCS competency framework and the introduction of 360-degree feedback into the civil service.
Name and address of employer	Cabinet Office 70 Whitehall, London, United Kingdom SW1A 2AS
Type of business or sector	Government Department
Dates	1998
Occupation or position held	Tutor and teaching assistant
Main activities and responsibilities	Tutor and teaching assistant for first year Asian politics and first and second year international relations courses.
Name and address of employer	Department of Political Studies, University of Otago – www.otago.ac.nz P.O. Box 56, Dunedin
Type of business or sector	University

Education and training

Dates	2003 - 2007
Principal subjects / occupational skills covered	Variety of courses on development operations, economics, good governance and anti-corruption.
Name and type of organisation providing education and training	Department for International Development (DFID) and the World Bank London / Washington DC
Dates	2004 - 2005
Principal subjects / occupational skills covered	Introductory courses on macro-micro economics
Name and type of organisation providing education and training	London School of Economics (LSE) London
Dates	1999 - 2003
Principal subjects / occupational skills covered	Variety of courses in all aspects of management, performance management, policy and strategy development.
Name and type of organisation providing education and training	UK Cabinet Office London
Dates	1998 - 1999
Title of qualification awarded	Masters in International Security (M.Litt)
Principal subjects / occupational skills covered	Masters degree in International Security. Graduated with distinction.

Name and type of organisation providing education and training	University of St Andrews St Andrews, Scotland
Dates	1994 - 1997
Title of qualification awarded	Bachelor of Arts with First Class Honours in Political Science
Principal subjects / occupational skills covered	Major in Political Studies. Other papers in English, geography, German, history, and psychology. Awarded Worsfold Scholarship to study at the University of St Andrews.
Name and type of organisation providing education and training	University of Otago Dunedin

Personal skills and competences

Mother tongue(s) **English**

Organisational skills and competences	<p><u>Strategy and policy development</u>: Researching and developing strategies and policies which require reconciling diverse positions of multiple organisations and stakeholders. Experienced at developing cross-government strategy. Ensures that research and analysis is complemented with a rigorous focus on political reality, communication and institutional capacity.</p> <p><u>Governance and public sector reform</u>: Has worked on a variety of public sector reform programmes – including senior civil service reform, regulatory oversight, and e-government. Is one of the leading experts on promoting transparency and accountability in countries with significant oil and mining sectors.</p> <p><u>Country experience</u>: Azerbaijan, Cambodia, Georgia, Ghana, Indonesia, Kazakhstan, Kyrgyz Republic, Liberia, Mongolia, Nigeria, Sierra Leone, Solomon Islands, United Kingdom, United States, and Zambia.</p> <p><u>Communications</u>: Accomplished in developing concise briefings, press releases, Q&A and FAQ documents, communications strategies, communications guides, and delivering press briefings. Experienced public speaker.</p> <p><u>Management</u>: Experience of managing individuals and teams in both line management and matrix management systems. Has undertaken recruitment and the full range of performance management functions. Procurement and management of consultants and consultancy firms.</p> <p><u>Facilitating partnerships</u>: Proficient in brokering partnerships between government, companies, and civil society / voluntary groups. Direct experience of building such partnerships in several industries (IT, oil, mining) in several countries.</p>
Computer skills and competences	Proficient in all Microsoft applications (Word, Outlook, Excel and Powerpoint)

Publications Darby, S. (2009), *Engagement with Civil Society: An EITI Case Study*, The World Bank, Washington DC

Darby, S. (2009), *The Case for Company-by-Company Reporting of Data in the Extractive Industries Transparency Initiative*, The Revenue Watch Institute, New York.

Darby, S. and Lempa, K. (2009), “Advancing the Extractive Industries Transparency Initiative in the Mining Sector – Implementation Issues” published in *Advancing the EITI in the Mining Sector*, The International EITI Secretariat, Oslo – also published as a stand-alone paper by the World Bank.

Darby, S. (2009), *Talking Transparency – A Guide for Communicating the Extractive Industries Transparency Initiative*, The International EITI Secretariat, Oslo (also available in French).

Darby, S. (2008), *EITI – Beyond the Basics*, The Revenue Watch Institute, New York.

Darby, S. (2008), *Implementation Lessons Learned: Policy Implications*, The World Bank, Washington DC.

Darby, S. (2008), *Implementing the EITI: Applying Early Lessons From the Field*, The World Bank, Washington DC (also available in French, Portuguese, Russian and Swahili).

Darby, S. (2007), *EITI Scoping Study for the Republic of Zambia*, The World Bank, Washington DC.